

“It Can Be Done”

The effectiveness of any program depends on developing lasting and productive relationships with the people we service and the people who put their confidence in NOR Enterprises, Inc. to produce results.

NOR Enterprises, Inc. employs full and part-time professional staff who bring a diverse collection of education, community based skills, experiences to give each participant a total mentoring, counselling and cultural lesson.

NOR Enterprises, Inc. is an education and training firm specializing in innovative programs for ‘hard to reach’ youth and teen populations. Based in New Castle County, Delaware, NOR Enterprises, Inc. provides skills building workshops, training in outreach and communication, and program development for successful outcomes. NOR Enterprises, Inc. conducts seminars, focus groups, retreats, as well as ongoing program delivery. Specializing in a multifaceted variety of social, health and educational programs, NOR Enterprises, Inc. focuses on issues confronting teens today such as teen pregnancy prevention and violence prevention. Through peer counseling and self-esteem building support systems and by working with government and private sector organizations to conduct outreach to targeted populations, NOR Enterprises, Inc. will make a difference.

“The Time Out Program at Gallaher has truly been beneficial for the entire staff. NOR’s connection with our school has been excellent. Staff members have blended in very well with the community, Gallaher staff and our students.”



“Mr. Bass (NOR’s staff person) wears many hats, so the students do not just see him as the ‘time out’ disciplinarian, they also see him as a support person.”

JOSEPHUS CLARK-

Former Principal at Gallaher Elementary School

NOR ENTERPRISES, INC.
1213 B STREET - WILMINGTON, DE 19801
(302) 655-8250



Our Impact Locations:

- Brookmont Farms Community
- Career Exploration Program
- Christina School District
- Colonial School District
- Kingswood Community Center
- Hilltop Lutheran Community Center
- HOSTS Corporation
- Knollwood Community
- New Castle County Community Development and Housing
- New Castle Community Partnership
- New Castle County Detention Center
- Maryland Park Community
- Peoples Settlement Association
- Positive Learning Center
- Project Stay Free
- Red Clay Consolidated School District
- Southbridge Neighborhood House
- Stormin’s Classic Basketball League



WILMINGTON

Bancroft Academy - 8th & Lombard Streets
Elbert / Palmer School - 1210 Lobdell Street
Thomas Eddison Charter - Thatcher Street
Neighborhood House - 1218 B Street



NEWARK

Gallaher Elementary - 800 Brown Leaf Road
Kirk Middle School - 104 Brennen Drive
Shue-Medil School - 1550 Capital Trail



N O R

ENTERPRISES, INC.



NEW CASTLE COUNTY

1213 B Street
Wilmington, DE 19801
(302) 655-8250

**Norman M. Oliver - CEO and President
NOR Enterprises, Inc.**

NOR Enterprises, Inc.'s founder, President and CEO, Norman M. Oliver, brings over 26 years of experience working for community and government agencies. In 1980, he founded the former Stormin's Classic Basketball Summer League which grew from 54 participants to over 2,000. He has been recognized locally and nationally for his community service work.

"I grasped a sense of understanding to what was needed in our schools," says Oliver, "the primary focus of NOR is to work with our schools, community and home to keep continuity with a particular child."

Oliver says his agency helps children cope with the pressures of their natural living environment, and staff takes them out of that element on various occasions to broaden their exposure to other worlds.

"Our success stories are each child that we touch, especially students who are failing academically due to absenteeism, lack of motivation or disciplinary problems that interfere with learning." "We take small steps to help that student improve grade point averages or to motivate that student to attend school."

"When we hear positive feedback from the parents and teachers, then we know it can be done," says Oliver.

The most difficult part of NOR Enterprises, Inc.'s role is the realization that every child will not be saved. Staff sees the growing number of youth that are unnecessarily failing academically and socially, and we hear parents say that they have tried everything and nothing seems to work for their children.

NOR Enterprises, Inc. does not turn away any youth - regardless how hopeless the situation, says Oliver.

"Our future lies in our uniqueness to work with the 'total child', whether at home, in school or in the community. NOR will be there, walking with that child every step of the way."

***"A Total Village Approach...
One Step At A Time"***

NOR Enterprises, Inc. believes in servicing the "total" child. Whether it's at school, at home with the parent or in the community NOR, specializes in innovative programs for 'hard to reach' youth and teen populations.



When a youth encounters the staff of mentors and counselors, learning, coping with problems and experiencing new avenues of cultural and education growth takes place.



Associates of NOR Enterprises, Inc. have extensive community based experience in program development, participant outreach and successful outcomes. Access to special talents according to participants' program needs is guaranteed.

Mentoring



***"Time Out"
for Help
programs***

NOR Enterprises, Inc.

Employs 12 parttime and fulltime staff which includes:
Outreach Worker Counselors Consultants Mentors

They also have community volunteers who provides counseling, motivational talks, computer training and one-on-one tutoring.

NOR Enterprises is also involved with its programing at:
A.I. duPont High School Christiana High School
Dickinson High School Gaugher School
McKean High School Shortlidge School
Warner Middle School

NOR Enterprises, Inc.

teaches the life skills that will make a difference in the choices that kids make. NOR Enterprises, Inc. has



developed training programs focused on respectful and active listening, problem-solving skills, anger management, and self-confidence. We welcome the opportunity to work with schools, community centers, faith based institutions, neighborhoods and corporations to develop customized training programs to meet your organization's specific needs and to provide motivational speakers on a range of topics related to the problems confronting today's youth.

Intervention and Prevention Services

- Peer Counseling
- Conflict Resolution
- Drug Counseling
- Drug Prevention
- Handling Bullies

***Motovational
Speakers***

- & other negative Peer Pressure Issues
- Teen Pregnancy
- Anger Management
- Problem Solving
- Self-Esteem
- Teen Violence



Broadening their worlds

